



## DIRECTOR OF FAITH AND MISSION TERMS & CONDITIONS

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### **Introduction**

Sacred Heart College is a Catholic co-educational College in the Mercy tradition which will educate approximately 890 Year 7 – 12 students in 2025. The school was established in Kyneton in 1889 by the Sisters of Mercy and has educated generations of students from the Macedon Ranges.

The College sits on 20 acres of land between High St and the Campaspe River with approximately 120 teaching and non-teaching staff. In the last two years, the College has completed a new Strategic Plan (2023 – 2026) and is about to launch a Master Plan to guide capital development and refurbishment for the next ten years.

in our historic buildings and Chapel as well as our ongoing connections with the work of the Sisters of Mercy in Australia and across the world. The core values of Mercy Education – Compassion, Courage, Hospitality, Respect, Service and Justice – are celebrated and lived out in all aspects of Sacred Heart life and ensure that our Year 12 students graduate as young adults ready to make a substantial and authentic contribution to the world.

Sacred Heart College is one of 13 fully sponsored schools operated by Mercy Education Limited. Mercy Education is an incorporated Ministry of the Sisters of Mercy of Australia and Papua New Guinea (ISMAPNG), charged with operating all educational ministries over which the Institute holds complete sponsorship. Mercy Education is one of the many works operated by the Institute throughout Australia and Papua New Guinea.

### **Key Selection Criteria**

Sacred Heart College Kyneton is seeking a suitably qualified and experienced educational leader with a commitment to the ethos, values and mission of Catholic Education and willingness to be involved in the life of the College.

The Director of Faith and Mission is a key member of the College's Leadership Team and is responsible for leading and nourishing the Catholic Identity and Liturgical life of Sacred Heart College.

The Director of Faith and Mission will have:

- A sophisticated understanding of, and commitment to, the Catholic identity of Sacred Heart College
- A deep sense of the Mercy charism as articulated by Catherine McAuley and the Sisters of Mercy and its relevance for contemporary life
- A clear capacity to model Christian values in their relationships with students, staff, parents and the wider community
- A lived faith life including active participation in their local parish community
- Appropriate qualifications, study and/or experience for this senior leadership role
- A proven ability to work independently, demonstrate initiative and grow the leadership capacity of those in your team
- Outstanding oral and written communication skills including high levels of proficiency with information and communications technology
- A comprehensive understanding of Child Safe standards and their expression in the College's Child

Safety policy and Sacred Heart College Code of Conduct.

**Conditions of Employment**

- This appointment is for four years (2025 – 2028) with the strong likelihood of reappointment (2029 – 2031) following a performance review in 2028.
- The role of Director of Faith and Mission attracts a POL 5 (negotiable) and significant time allowances as per the current Victorian Catholic Education Multi-Employer Agreement (2022).
- Ongoing appointment as a teacher at Sacred Heart College.

**Timeline for Appointment**

October 18 - 28	Position advertised
October 31 (4.00pm)	Applications close
Week beginning November 4	Interviews
Week beginning November 11	Successful and unsuccessful candidates notified

**Applications close: 4.00pm Thursday 31 October 2024**